

## **PROGRAM MANAGER – Countrywide Mortality Surveillance for Action Sierra Leone (Freetown, Sierra Leone)**

The Centre for Global Health Research (CGHR [www.cghr.org](http://www.cghr.org)) is a well-regarded research organization associated with the University of Toronto and St Michael's Hospital. CGHR's mission is to lead high-quality public health research that advances global health for all, with particular attention to the world's poorest populations. Its flagship project, the Million Death Study (MDS), is run in collaboration with the Government of India and documents causes of death across the country. The MDS lessons are now expanding to priority countries in sub-Saharan Africa under a partnership called the Statistical Alliance for Vital Events (SAVE).

A cornerstone program for SAVE is the Countrywide Mortality Surveillance for Action (COMSA) Sierra Leone implementation. COMSA is a 3 year investment that will enable Sierra Leone to establish a low-cost, sustainable, nationwide Sample Registration System (SL-SRS) that tracks from 2018-28 the rates of fertility, mortality and causes of death throughout the country. Some under-five deaths will be linked to clinical-pathological confirmation to improve understanding of cause of death. The SL-SRS will enable Sierra Leone to reach the 2030 UN Sustainable Development Goals faster and with more evidence to identify gaps and correct strategies.

Via St. Michael's Hospital ([www.stmichaelshospital.com](http://www.stmichaelshospital.com)) the successful candidate for this position enjoy an excellent benefits package, and collegial, supportive work environment. The successful candidate will be based in Freetown, Sierra Leone and travel internationally for discussions with program partners. This position will work very closely with key stakeholders from the Government of Sierra Leone (GOSL) including, Ministry of Health and Sanitation (MOHS), Njala University, Statistics Sierra Leone (Stats SL) World Bank and World Health Organization. The position will report to the SAVE Manager and to GOSL partners.

### **JOB RESPONSIBILITIES**

Accountable for formulation, design, planning, implementing, monitoring and evaluation of the Sierra Leone Sample Registration System (SL-SRS) in order to ensure overall efficiency and effectiveness of the program management, delivery and accomplishment of program goals and objectives. In addition, this position will also support the work by MOHS in expanding facility-based cause of death studies. Promote inter-sectoral and external partnerships leading to a conducive environment that responds to the specific needs of the COMSA.

### **QUALIFICATIONS**

Preferred qualifications are as follows:

- Advanced university degree, preferably in health or a related field.
- 10+ years of professional work experience at national and international levels in vital statistics data collection, including international work experience and field work experience.
- Strong skills in enabling country-led leadership, including attention to careful stakeholder alliances, and to technical training at various levels.



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- Background/familiarity with surveillance activities.
- Must have practical experience working in/with civil registration and vital statistics; specific expertise with mortality statistics highly desirable.
- 10+ years of experience in program management in low- and middle-income countries, including financial oversight of programs; program management experience in West Africa is helpful.
- 10+ years of experience working with a wide range of stakeholders from international donor agencies to national governments.
- Experience in managing and mentoring diverse staff and teams.
- Able to manage multiple priorities.
- Good documentation and organizational skills, an eye for detail, and an understanding of the importance of accuracy/quality in scientific work.
- Strong conceptual, organizational, project management and presentation skills.
- Excellent communication skills and the ability to clearly explain technical concepts to non-technical staff.
- Team-oriented and goal-focused.
- Be able to work independently and with minimum supervision.
- Knowledge of health care system, medical/ epidemiological terminology and ICD-10 classification would be an asset.
- Previous exposure to mortality data collection or mortality statistics is an asset.
- Understand quantitative methods as they apply to health information.
- A strong interest in Global Health is necessary.
- Fluency in English is required.

#### **TERM AND COMPENSATION**

Details of the term and compensation will be negotiated

- The SAVE investments are currently funded for 3 years. Hence this position will be for 2 years initially, with extension up to 3 years possible.
- Compensation will be commensurate with experience.

Please submit a cover letter, CV and the contact details for three referees by **August 25, 2019** to:

Centre for Global Health Research  
 St. Michael's Hospital  
 30 Bond Street  
 Toronto, Ontario M5B 1W8  
[newcombel@smh.ca](mailto:newcombel@smh.ca)

Please quote "PROGRAM MANAGER – Countrywide Mortality Surveillance for Action Sierra Leone" in the subject line.



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